**Early Care and Education Work Group** 

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Action Step(s)	Party Responsible	Projected Date of Completion
1. Implement a statewide early care and education quality rating system/incentive program  A) Quality Rating Scale Work Group (sub-group of Early Care & Ed) and AECCS/QRS Advisory Groups	1. Draft a plan for tiered system of quality in Arkansas that will enable cc providers to voluntarily increase quality through technical	a. Convene group to draft and develop the QRS plan, incorporating input from all AECCS work groups	DHHS/DCCECE, AR Dept. of Education; private cc providers, CCR&Rs, ABC programs, higher ed., work group members from all AECCS work groups	09/06 – 12/06	
		assistance, training, tiered reimbursement and other incentives	<ul> <li>b. Completed QRS draft reviewed by outside consultants</li> <li>c. Revised QRS plan shared with AR EC Commission, child care provider focus groups, etc. for input and revision</li> </ul>	Child Care Bureau  QRS Sub-Group, DHHS/DCCECE	12/06 09/06 – 08/07
			d. Accountability issues and data collection, technical requirements anticipated	DHHS/DCCECE – Northrup Grumman	09/06 – 08/07
		2. Prepare to launch "Phase One" of Arkansas Quality Rating System	<ul><li>a. Issue RFP for TA/Tool Kit and Website</li><li>b. Develop and test TA/Tool Kit</li></ul>	DHHS/DCCECE; Tool Kit contract AECCS QRS Advisory Groups (all AECCS work groups)	09/06 – 12/06 01/07 – 9/07

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 1. Implement a statewide early care and education quality rating	(continued) A) Quality Rating Scale Work Group (sub-group of	(continued) 2. Launch "Phase One" of Arkansas Quality Rating System	(continued) c. Enlist program sites for "Phase One" (first cohort) QRS implementation	(continued) DHHS/DCCECE	(continued) 09/06 – 9/07
system/incentive program	Early Care & Ed) and AECCS QRS Advisory Groups	System	d. Utilize continuous evaluation model during QRS implementation, with quarterly reports, refinements, etc.	DHHS/DCCECE; QRS evaluation team; Northrup Grumman	09/07 – 9/08
		3. Expand QRS implementation by 15% during second	a. Enlist additional sites for second year of QRS implementation	DHHS/DCCECE	09/08 – 08/09
		implementation year	b. Maintain and expand web version of TA/Tool Kit	DHHS/DCCECE; Tool Kit contract and AECCS Advisory Groups	09/08 – 08/09
			c. Utilize continuous evaluation model during QRS implementation, with quarterly reports, refinements, etc.	DHHS/DCCECE; QRS evaluation team; Northrup Grumman	09/08 – 08/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 1. Implement a statewide early care and education quality rating	(continued) B) "Quality Counts" PR campaign	(continued) 1. Develop and implement a robust public education	(continued) a. Convene partners and determine parameters of campaign	(continued) Quality Campaign subgroup appointed from EC & ED work group	(continued) 09/06 – 08/07
system/incentive program		campaign that will create a demand for high quality early care and education	b. Engage Arkansas ad agency to develop outreach and education, initial concepts, strategies and timelines	Quality sub-group partners; The Communications Group	09/06- 08/07
		experiences and inform parents and informal caregivers about the importance of the first five years.	c. The Communications Group develops PowerPoint Presentation for outreach to potential corporate partners, and inreach to agency partners	DHHS/DCCECE; Arkansas Early Childhood Association	09/06 – 08/07
		years.	d. Research and development phase, incorporating regional parent focus groups	DHHS/DCCECE; Quality Campaign sub- group	09/06 -08/07
			d. Launch three-year PR campaign with "Quality Counts" branding strategies, media, publicity, and targeted community events	DHHS/DCCECE; The Communications Group; Corporate Partners	09/06 – 08/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
2. Implement a Child Care Health Consultation support network for the purpose of improving quality and strengthening the health, safety and quality of early care and education service delivery and otherwise support early care and education programs across the state in matters regarding health issues.	A) Early Childhood Health Initiative – program that will target 5 ABC programs in Batesville, Hope, Monticello, N. Little Rock, and Paris	1) Provide access to health, nutrition, and safety education for children in child care, their families, and child care providers	<ul> <li>a. Provide Child health coordinators to link community resources, cc providers, classrooms and families</li> <li>b. Provide classroom-based assessment (NAP SACC) to all program participants</li> <li>c. Provide mental health screening (DECA) to all program participants</li> <li>d. Provide TA to sites, base interventions on assessments, continuous evaluation</li> </ul>	DHHS/DCCECE – Arkansas Better Chance public Pre-K programs	09/06 – 08/07
	B) AECCS Medical Homes QRS Advisory Group	1) Provide guidance and expertise to contracted entity in development of QRS materials relating to health and medical home issues	a. Develop materials to satisfy requirements of Quality Rating Scale "Parent/Family/Community Partnerships" performance measure, as they relate to health and medical homes issues	DHHS/DCCECE-DOH; Medical Homes QRS Advisory Group; TA/Tool Kit Developer	09/06 – 08/07

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 2. Implement a Child Care Health Consultation support network for the purpose of improving quality	(continued) C) AR Immuni- zation Registry	(continued) 1. Facilitate upto-date and easily accessible immunization information for children in child	(continued) a. DHHS, DOH and DCCECE update policies, allowing child care providers to access Immunization Registry	(continued) DHHS/DCCECE (Licensing Unit)- DOH (Immunization Registry)	(continued) 09/06- 08/07
and strengthening the health, safety and quality of early care and education service delivery and otherwise support early care and education programs across the state in matters regarding		care, increasing immunization rates and preventive services for children in child care.	<ul> <li>b. Educate child care providers on use of Immunization Registry</li> <li>c. Fully implement utilization of immunization data available to all licensed child care facilities</li> </ul>		09/07 - 08/08 09/08 - 08/09
health issues.  3. Support other early care and education initiatives (including child care subsidy programs) sponsored by the Child Care Bureau and Head Start	A) ADE/Special Ed. Early Childhood Behavior Specialist Program	1. Provide mental health and social-emotional development training, consultation, TA, and support to preschool	a. Each of the (15) Education Service cooperatives-Special Ed Early Childhood Programs and the Tri-District Special Education Early Childhood Program to hire at least one behavior specialist.	ADE/Special Education and DHHS/DCCECE – Arkansas Better Chance Programs	09/06 – 08/07
Bureau		children and ec providers and professionals	b. ADE/Special Education Unit to provide ongoing training for specialists		09/06 – 08/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 3. Support other early care and education initiatives (including child care subsidy programs) sponsored by the Child Care Bureau and Head Start Bureau	(continued) A) ADE/Special Ed. Early Childhood Behavior Specialist Program	(continued) 1. Provide mental health and social-emotional development training, consultation, TA, and support to preschool children and ec providers and professionals	(continued) c. Develop the specific guidelines for the implementation of the program between the cooperatives, Tri-District and local early childhood programs d. Begin the direct provision of services for preschool children and consultation to early childhood providers	(continued) ADE/Special Education and DHHS/DCCECE – Arkansas Better Chance Programs	(continued) 09/06 – 08/09
	B) Early Childhood Mental Health Consultation Project	1. Enhance the capacity of child care centers/teachers to prevent and manage mental health problems in children	a. Provide teacher training and consultation; conducting large and small group classroom activities	DHHS/DCCECE and DBHS; Head Start Collaboration office; Ozark Guidance Center; Counseling Associates; Mid-South Health Systems; UAMS Partners For Inclusive Communities	09/06 – 08/07

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 3. Support other early care and education initiatives (including child care subsidy programs) sponsored by the Child Care Bureau and Head Start Bureau	(continued) B) Early Childhood Mental Health Consultation Project	(continued) 2. Enhance the capacity of parents to prevent and manage mental health problems in children  3. Improve the outcomes of children enrolled in the collaborating child care programs  4. Enhance the capacity of mental health professionals to manage mental health problems in children	c. Screen children for behavioral concerns and protective factors (DECA); make referrals for individual mental health services  d. Collaborate with local colleges and universities to offer training opportunities to students	(continued) DHHS/DCCECE and DBHS; Head Start Collaboration office; Ozark Guidance Center; Counseling Associates; Mid-South Health Systems; UAMS Partners For Inclusive Communities	(continued) 09/06 – 08/07 09/06 – 08/07

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 3. Support other early care and education initiatives (including child care subsidy programs) sponsored by the Child Care Bureau, Head Start Bureau, etc.	(continued) C) Early Childhood Oral Heal Initiative – two regions of the state participating in engagement and education of HS/EHS staff to promote oral health in young children	(continued) 1. Promote and increase access to quality, comprehensive, culturally competent preventive, diagnostic and treatment practices to improve oral health	(continued) a. Provide evidence-based parent education for oral health b. Provide caries risk assessment c. Provide anticipatory guidance d. Administer fluoride varnish to children at risk for dental caries	(continued) UAMS Dept. of Dental Hygiene; UAMS College of Nursing – Graduate pediatrics; Delta Dental Plan of Arkansas; Arkansas head Start – State Collaboration Project, Child Development, Inc.	(continued) 09/06 – 08/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 3. Support other early care and education initiatives (including child care subsidy programs) sponsored by the Child Care Bureau, Head Start Bureau, etc.	(continued) D) Arkansas Project for Children with Deaf- blindness	(continued) 1. To serve those (birth – 21) who are deaf-blind or are at risk of being deaf-blind, affording them inclusive settings for educational, vocational, recreational and community environments	a. Advisory Committee (parents, consumers, students and service agency representatives) oversees activities b. Provide resources to those identified as deaf-blind: resource library, educational materials, parent support, family and professional networking, sharing of effective practices c. Provide training and TA to those working with deaf-blind, based on needs expressed by local school district or individual agency d. Provides registry of children (birth – 21) who have been identified as deaf-blind	(continued) Arkansas Department of Education	(continued) 09/06 – 08/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
4. Increase the capacity of early childhood providers to deliver high quality childhood care and education through the provision of supervision, training and technical assistance	A) Curriculum Review Committee	1. Advise and recommend to DCCECE regarding which curricula will be identified as "approved' for use in state funded and 'Quality Initiative' supported programs	a. Steering Committee oversees work of three specific areas: Early Childhood (3-5); Infant Toddler (0-3); and School Age.  b. EC sub-group Benchmark proposed curricula against criteria checklist, formulated from Early Childhood Frameworks; designate "approved" curricula as comprehensive	Partners represented: Higher Ed (U of A, ASU, Pulaski Tech); Public Pre-K teachers and administrators; Head Start, Dept. of Ed.; Dept. of Ed./Early Childhood Special Ed; Quality Approval Specialists; Pre-K ELLA and Math/Science Curriculum	09/06 - 08/09 09/06 - 08/09
			(supporting all domains) or as supplemental; identify "child centered" curricula  c. I/T sub-group Begin process of formulating curricula recommendations for I/T (construct criteria, based on Infant/Toddler Frameworks; interview authors and publishers of proposed curricula, etc.)  d. School-Age sub-group – establish protocol for SA curricula recommendation structure and process	Developers; CDA instructors; Private Pre-K Providers; DCCECE staff	09/06 -08/07 09/06 -08/07

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
4. Increase the capacity of early childhood providers to deliver high quality childhood care and education through the provision of	(continued) B) Arkansas Early Childhood Professional Development System (AECPDS) Evaluation	(continued) 1. Improve coordination, comprehensive- ness and validity of AECPDS, therefore increasing quality across early care and education programs.	(continued) a. Determine research questions for study b. Prove whether the program works as planned (summative analysis of accrued system outcomes) c. Analyze results and formulate strategies to address needed system improvements (formative analysis of desired outcomes)	(continued) DHHS/DCCECE with outside evaluators (Keystone Research); AECPDS Steering Committee; Dept. of Ed; U of A, Fayetteville, ASU Childhood Services	(continued) 09/06 – 08/09
	C) AR Strengthen- ing Families Initiative	1. Develop online training opportunity to enable directors and supervisors of early care programs to utilize SFI self-assessment tool, therefore building protective factors in families that they serve.	<ul> <li>a. Write online training module in partnership with Zero to Three, and according to Arkansas law regarding mandated reporting.</li> <li>b. Format for online delivery, and test in selected SFI (and other) early care programs.</li> <li>c. Deliver training to all SFI network program</li> <li>d. Fully implement as component of QRS Phase One</li> </ul>	Alliance of Children's Trust Funds Seed Grant (Partners): AR Children's Trust Fund; DHHS/DCCECE; DHHS/DCFS; National Zero To Three; U of A Cooperative Extension	09/06 - 08/07 09/06 - 08/07 09/06 - 08/07 09/07 - 08/09

Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
D) Child Care Resource and Referral agencies (5 local agencies with DCCE	1. Provide assistance and referral services to parents in selection of high quality care.	a. Establish and maintain data base (NACCRRAware) to track referral calls and determine areas of great need for expanded services.	CCR&R Agencies (5 regional agencies and 1 statewide entity)	09/06 -0 8/09
CE providing statewide coverage for all unserved areas.	2 Provide technical assistance to early care providers in attaining quality approval status	b. Provide TA and resources through training, lending library and personal contacts.	CCR&R Agencies (5 regional agencies and 1 statewide entity)	09/06 – 08/09
	3. Provide technical assistance to local government, business and	c. Grant writing training sessions provided regarding all grant programs available through DHHS/DCCECE.	White River Planning and Development District/Children of NC AR (CCR&R)	09/06 – 08/09
	school/community programs to increase capacity and quality of care in designated areas.	d. Business training offered to family child care homes	Southern Good Faith Fund/Women's Business Development Center	09/06 - 08/09
	need D) Child Care Resource and Referral agencies (5 local agencies with DCCE CE providing statewide coverage for all unserved	D) Child Care Resource and Referral agencies (5 local agencies with DCCE CE providing statewide coverage for all unserved areas.  2 Provide technical assistance to early care providers in attaining quality approval status  3. Provide technical assistance to local government, business and school/community programs to increase capacity and quality of care in designated	D) Child Care Resource and Referral agencies (5 local agencies with DCCE CE providing statewide coverage for all unserved areas.  3. Provide technical assistance to local government, business and school/community programs to increase capacity and quality of care in designated  1. Provide assistance and referral services to parents in selection of high quality care.  3. Provide technical assistance to early care providers in attaining quality approval status  3. Provide technical assistance to local government, business and school/community programs to increase capacity and quality of care in designated  a. Establish and maintain data base (NACCRRAware) to track referral calls and determine areas of great need for expanded services.  b. Provide TA and resources through training, lending library and personal contacts.  c. Grant writing training sessions provided regarding all grant programs available through DHHS/DCCECE.  d. Business training offered to family child care homes	D) Child Care Resource and Referral agencies (5 local agencies with DCCE CE providing statewide coverage for alreas.  3. Provide technical assistance to early care providers in attaining quality approval status  3. Provide technical assistance to local government, business and school/community programs to increase capacity and quality of care in designated  D) Child  1. Provide assistance and referral services to parents in selection of high quality and personal calls and determine areas of great need for expanded services.  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)  CCR&R Agencies (5 regional agencies and 1 statewide entity)

4. Increase the capacity of early childhood providers to deliver high quality childhood care and education through the provision of technical assistance  F) Early Care and Education Specialist Certificate  F) Early Care and Child Care Connections Child Care Connections to deliver technical assistance and consultation services to early care and Education Specialist Certificate Spec	EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
	capacity of early childhood providers to deliver high quality childhood care and education through the provision of supervision, training and technical	Technical Assistance Consultation Services  F) Early Care and Education Specialist	technical assistance and consultation services to assist i expansion of high quality early care and education programs  1. Provide professional development for ec staff in	place with ASU/Childhood Services and Child Care Connections to deliver technical assistance and consultation services to early care providers upon referral by DCCECE and/or by self referral for services  a. Publicize the course  b. Conduct the 40-clock hr. of seminars, including principles of child development and an emphasis on participants' chosen speciality areas: Infant/Toddler, Preschool, School-age or Family Child Care  c. Guide participants in completing the 20-clock hr. individualized professional	Services Child Care Connections  DHHS/DCCECE; ASU	

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
5. Increase the accessibility and affordability of high quality early care and education environments for all children	A) Economic Impact Study  B) Child Care	1. Measure and explain the economic impact of the Child Care Industry on the economy of Arkansas, formulating a model that will analyze linkages between Child Care Industry and the economy  1. Support expansion of	a. Statewide Licensed Child Care Facility Survey b. Two parent focus group sessions c. Statewide parent group telephone surveys d. Industry analysis e. Economic impact analysis f. Child Care Industry contribution to economy g. Child Care leverage effect h. Subsidies and labor force participation a. Application accepted and reviewed by DHHS/DCCECE	University of Arkansas at Little Rock, College of Business, Institute for Economic Advancement; DHHS/DCCECE; Governor's Family Friendly Initiative	9/06 – 8/07 9/06 – 8/09
	Construction/ Renovation Grants	quality child care programs through use of Community Development Block Grant fund for construction or renovation (funds are available to city or county government entities).	staff b. Application reviewed by team representing AR Dept. of Economic Dev. (ADED), Planning and Development Districts, CCR&R and DHHS/DCCECE staff using scoring rubric. c. Recommendations for funding not to exceed \$750,000 referred to ADED each year d. Project required to submit plan to meet QA standards within one year of operation.	Dept. of Economic Dev.	

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 5. Increase the accessibility and affordability of high quality early care and education environments for all children	C) AR Child Care Facilities Guarantee Loan Fund	1. Financing strategy to support expansion of early care programs for applicants attempting to obtain bank loans.	a. Governor's AR EC Commission Finance committee serves as loan review. (Loans guaranteed for 80% of loan; amount not to exceed a guarantee of \$25,000.) b. Applicant must submit a declination letter from bank to be eligible for loan guarantee c. Programs required to participate in business training.	DHHS/DCCECE; EC Commission Finance Committee; Participating financial institutions	9/06 – 8/09
	D) Parental Tax credit on AR State Income tax for use of Quality Approval (QA) child care settings	1. Provide an incentive for families utilizing 'QA' child care programs (families may apply for a refundable tax credit equal to 20% of their federal cc tax credit on state income tax forms).	a. 'QA' utilization status maintained  b. Reports submitted to Finance and Administration offices annually  c. Partnership with Dept. of Finance and Administration to provide 'QA' child care programs with necessary tax forms for parents	DHHS/DCCECE; Dept. of Finance and Administration	9/06 – 8/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 5. Increase the accessibility and affordability of high quality early care and education environments for all children	E) Arkansas Well Child Reads	1. Assist pediatricians in providing age-appropriate books for children, giving parents "prescription to read," supporting parents as their child's first teachers and increasing role of literacy development.	a. Grant from DHHS/DCCECE to "Well Child Reads" to support participation by pediatricians	DHHS/DCCECE; Arkansas "Well Child Reads"	9/06 – 8/09
	F) Director – Mentor Quality Initiative and School-Age Quality Initiative	1. Improve the quality of children's early education and out-of-school programs throughout the state	a. Conduct a 2-day orientation for participants b. Provide mentors for directors of programs seeking 'QA' accreditation c. Provide resources for participants to facilitate progress toward accreditation	ASU Childhood Services	9/06 – 8/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
6. Provide/support for universal, voluntary, high- quality, pre- school/full-day kindergarten	A) Expansion plan for Public Pre-K (Arkansas Better Chance)	1. To provide access to high quality Pre-K experiences for approximately 10,000 3-4 year olds, who are	a. Proposal to ask legislature for additional \$20 million to fund public Pre-K, bringing total funding from general revenue to \$80 million  b. Proposal to ask legislature	Early Childhood Advocates; DHHS/DCCECE; Dept. of Education	9/06 - 8/07 9/07 - 8/08
		currently not able to be served	for additional \$20 million to fund public Pre-K, bringing total funding from general revenue to \$100 million		
	B) ABC Longitudinal Study	1. Track academic progress of children participating in ABC Pre-K	<ul><li>a. Research team completes classroom observations</li><li>b. Research team completes child observations</li></ul>	DHHS/DCCECE; Department of Education; KeyStone Research Corporation	9/06 – 8/07 9/06 – 8/07
		program through 4 <sup>th</sup> grade benchmark exams	c. Preliminary data analyzed, resulting strategies formulated		9/07 – 8/08

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 6. Provide/support for universal, voluntary, high- quality, pre- school/full-day kindergarten	C) 2005 IDEA Transition Guidelines	1. Provide comprehensive and uninterrupted special education and related services to eligible children receiving services in Part C of IDEA by the child's 3 <sup>rd</sup> birthday, as they transition to Special Ed. Early Childhood Program	a. Part C Service coordinators will coordinate with Special Ed. Early childhood coordinators and Special Ed. LEA supervisors to ensure that federal and state requirements are following, allowing for a smooth transition for children and families  b. Ensure that preschool children with disabilities are provided special ed. /related services in the least restrictive environment	DHHS/DDS; AR Dept. of Ed/Special Ed	9/06 – 8/09
7. Support state efforts to recruit/train/retain qualified early childhood educators/profession als	A) CDA Scholarship program	1. Provide opportunities for early care educators to attend high quality professional development at a college and receive college credit	<ul> <li>a. CDA Advisory Committee oversees procedures:</li> <li>All 2- and 4-year higher ed. Institutions are eligible to apply for participation</li> <li>Review college applications</li> <li>Review instructor applications</li> <li>Reward student scholarships</li> </ul>	DHHS/DCCECE; CDA Advisory Committee	9/06 – 9/09

EC & ED Program Specific Needs/Issues	Program(s) to address need	Goal/Mission Statement	Actions Steps(s)	Party Responsible	Projected Date of Completion
(continued) 7. Support state efforts to recruit/train/retain qualified early childhood educators/profession als	B) NAEYC Associate Degree Program Accreditation	2. Establish standards for associate degree in early childhood programs	<ul><li>a. Recruit Arkansas colleges to participate in accreditation process</li><li>b. Utilize program reviewers in Arkansas colleges</li></ul>	DHHS/DCCECE; NAEYC Associate Degree Program Accreditation; participating colleges	9/06 – 9/09